



SASKATCHEWAN TEACHERS' SUPERANNUATION COMMISSION

Annual Update:

When there is a change to your monthly payment you will receive notification of the change. The Saskatchewan Teachers' Superannuation Commission

is pleased to provide you with your January 2014 Notification of Deposit. Your January payment reflects your **2014 Cost of Living Allowance**

(COLA) increase of 0.7%, plus changes in Federal and Provincial income tax rates.

Cost Of Living Allowance Increase:

The *Teachers' Superannuation and Disability Benefits Act* (the Act) provides for retired teachers, survivors, dependants and disability recipients to receive an annual COLA.

For those who began receiving payments during the 2013 calendar year, the COLA will be prorated. Allowances are adjusted each January 1 by 80% of the percentage increase obtained by dividing the average Canadian consumer price index (CPI)

for the 12 months ending on the 31st day of October of the previous year by the average CPI for the 12 months ending on the 31st day of October one year earlier. Your annual increase is provided to help offset the effects of inflation.

How is the Amount of Income Tax Deducted from My Teachers' Allowance Determined:

Have you ever wondered why the tax deducted is lower in the New Year even though your teacher allowance has increased? This is most likely due to increases in the Federal and Provincial basic tax exemptions which usually happens effective January 1st. An increase in basic exemptions decreases the amount of income that is subject to income tax. The Commission will

deduct the income tax that is required based on your teacher allowance and any other exemptions you may have claimed which are over the basic personal amounts. Alternatively, you may have instructed the Commission to deduct a specific percentage amount (i.e. 20%). Your overall tax planning should take into consideration all your sources of income (i.e. CPP, OAS,

investment returns) as your entire income generates the amount of tax that is payable for the year. Adding all your sources of income may push you into a higher tax bracket. If you have any questions regarding the amount of personal tax that is payable from your entire income, it is prudent to consult with your tax preparer or the Canada Revenue Agency (CRA) to assess your overall tax situation.

2013 T4A Income Tax Slips:

The T4As **are scheduled** to be mailed from the Teachers' Superannuation Commission **the week of February 10, 2014**. For those who superannuated part way through the year, you will

receive a separate T4A for the group life insurance taxable benefit from when you were teaching. For those who were in receipt of a disability benefit and superannuated part way

through 2013, you could receive up to 3 T4A's. One for your disability benefit, one for your superannuate benefit and one for the group life insurance taxable benefit from when you were teaching.

Important Reminders:

Your Beneficiary - If you had a change in personal circumstance it is important to update your designated nominees/beneficiaries for your pension and group life insurance. This is

especially important if you have a change in a family situation due to marriage, divorce or death. **Please note common law status is only recognized under the Act if you are not married.**

A nominee or beneficiary form will supersede a Last Will and Testament. Please contact the Commission for new forms if you wish to make a change.

Banking Information - For security reasons, changes to your bank information must be made in writing.

To update your account information, send a void cheque attached to a letter; or a direct deposit authorization signed

by yourself and include your Social Insurance Number.

Address - Thinking of moving? Don't forget to let the Commission know! Write to us, updating your address change and identifying yourself by

including your Social Insurance Number and signing your letter. This will ensure that you receive your T4A and any other correspondence in a

timely manner. Our address is located at the top of the *Deposit Notification* that accompanies this letter.

Superannuated Teachers of Saskatchewan Benefits Statements:

The Superannuated Teachers of Saskatchewan (STS) advises that

STS Group Benefit members will receive a statement for Extended Health

and Dental premiums paid for 2013 in February 2014.

Saskatchewan Seniors' Drug Plan Benefits:

The Superannuated Teachers of Saskatchewan (STS) would like to remind you that if you are the primary plan holder on the STS Group Benefits Plan and already, or will soon qualify for the Seniors' Drug Plan at age 65,

please send a copy of your letter from the Ministry of Health to the STS office. If you provide proof that you qualify for the Seniors' Drug Plan, the STS may reduce your medical premiums.

Address:
Superannuated Teachers of Saskatchewan,
2317 Arlington Ave,
Saskatoon, SK S7J 2H8

Need Additional Information?

Visit our website at:

www.stsc.gov.sk.ca

Or mail your questions to:

Teachers' Superannuation Commission
Room 129, 3085 Albert Street
Regina SK S4S 0B1

The Commission and Administrative team welcome any comments you wish to share regarding our services.